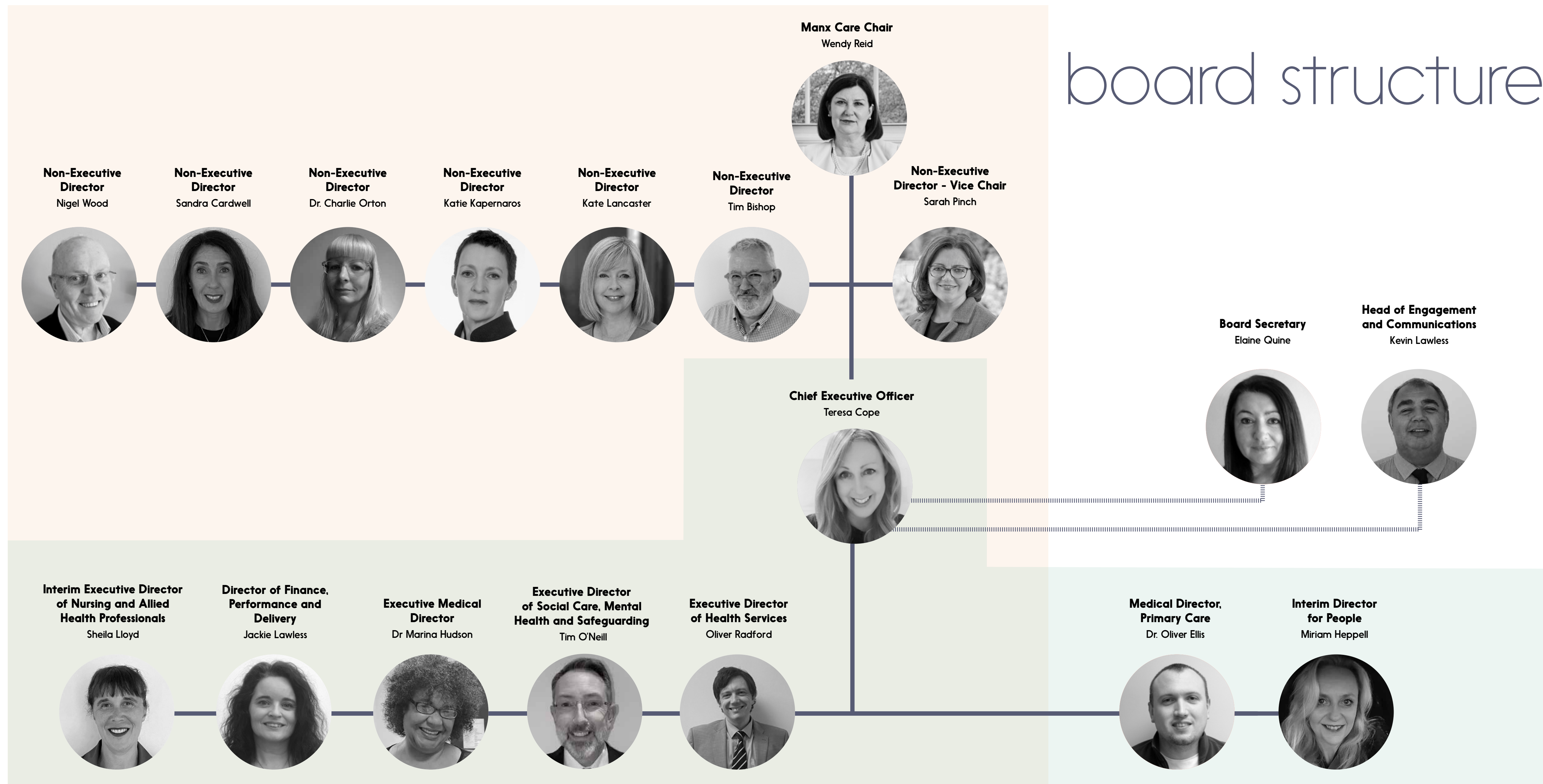


board structure



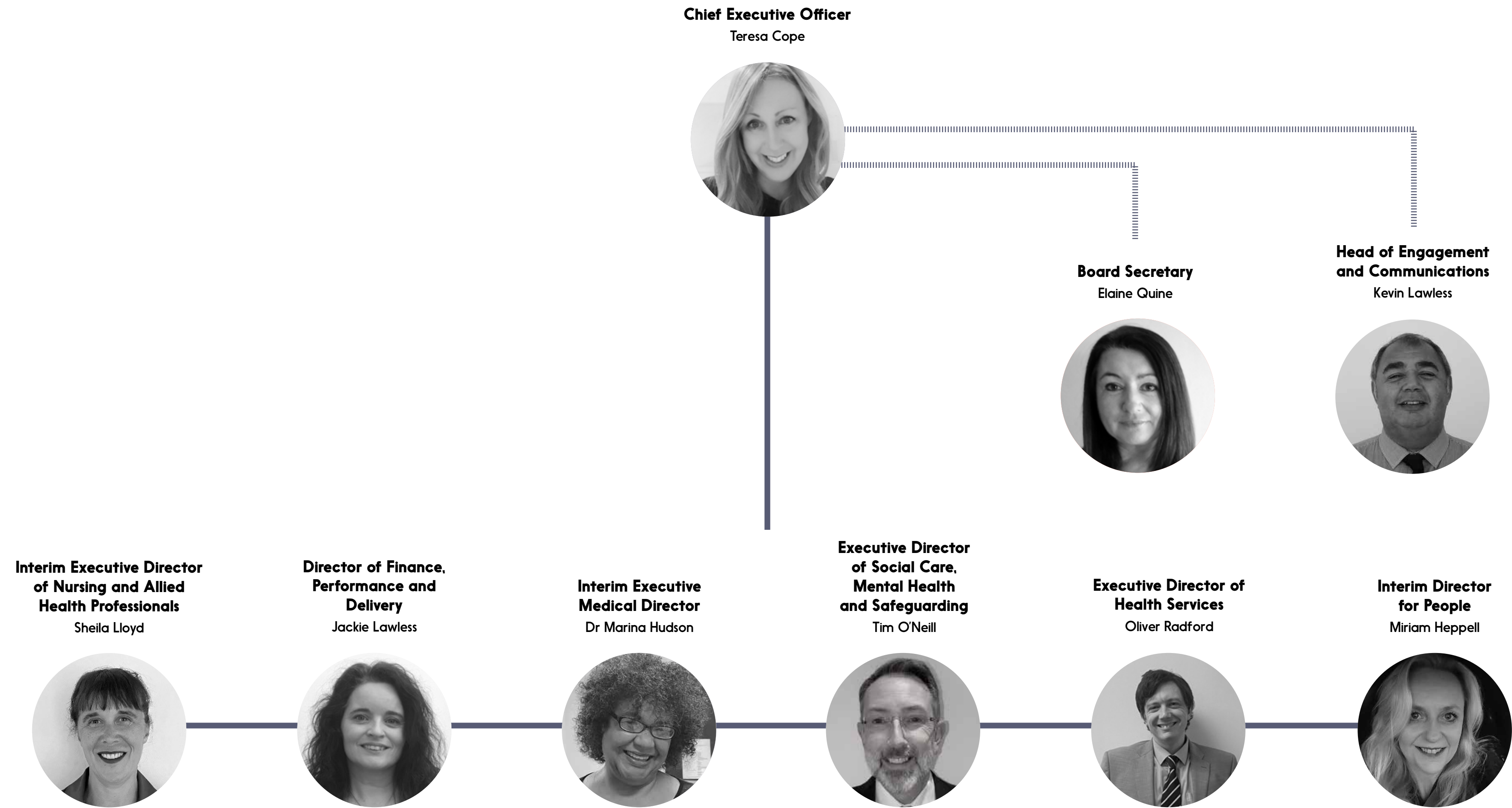


board structure





executive leadership team





executive support team

Chief Executive Officer
Teresa Cope



Business Support
Natalie Mason



**Head of Engagement
and Communications**
Kevin Lawless



Board Secretary
Elaine Quine



**Executive Director
of Social Care,
Mental Health
and Safeguarding**
Tim O'Neill



**Executive Director of
Health Services**
Oliver Radford



**Interim Executive
Medical Director**
Dr Marina Hudson



**Director of Finance,
Performance and
Delivery**
Jackie Lawless



**Interim Executive Director
of Nursing and Allied
Health Professionals**
Sheila Lloyd



**Interim Director
for People**
Miriam Heppell



Executive Assistant
Gail Babatunde



Executive Assistant
Amy Robinson



Business Support
Lynn Cross



Business Support
Emma Williams



Business Support
Jane Ryan





non-executive directors

Manx Care Chair
Wendy Reid



**Non-Executive Director
Vice Chair**
Sarah Pinch



Non-Executive Director
Nigel Wood



Non-Executive Director
Katie Kapernaros



Non-Executive Director
Tim Bishop



Non-Executive Director
Dr. Charlie Orton



Non-Executive Director
Kate Lancaster

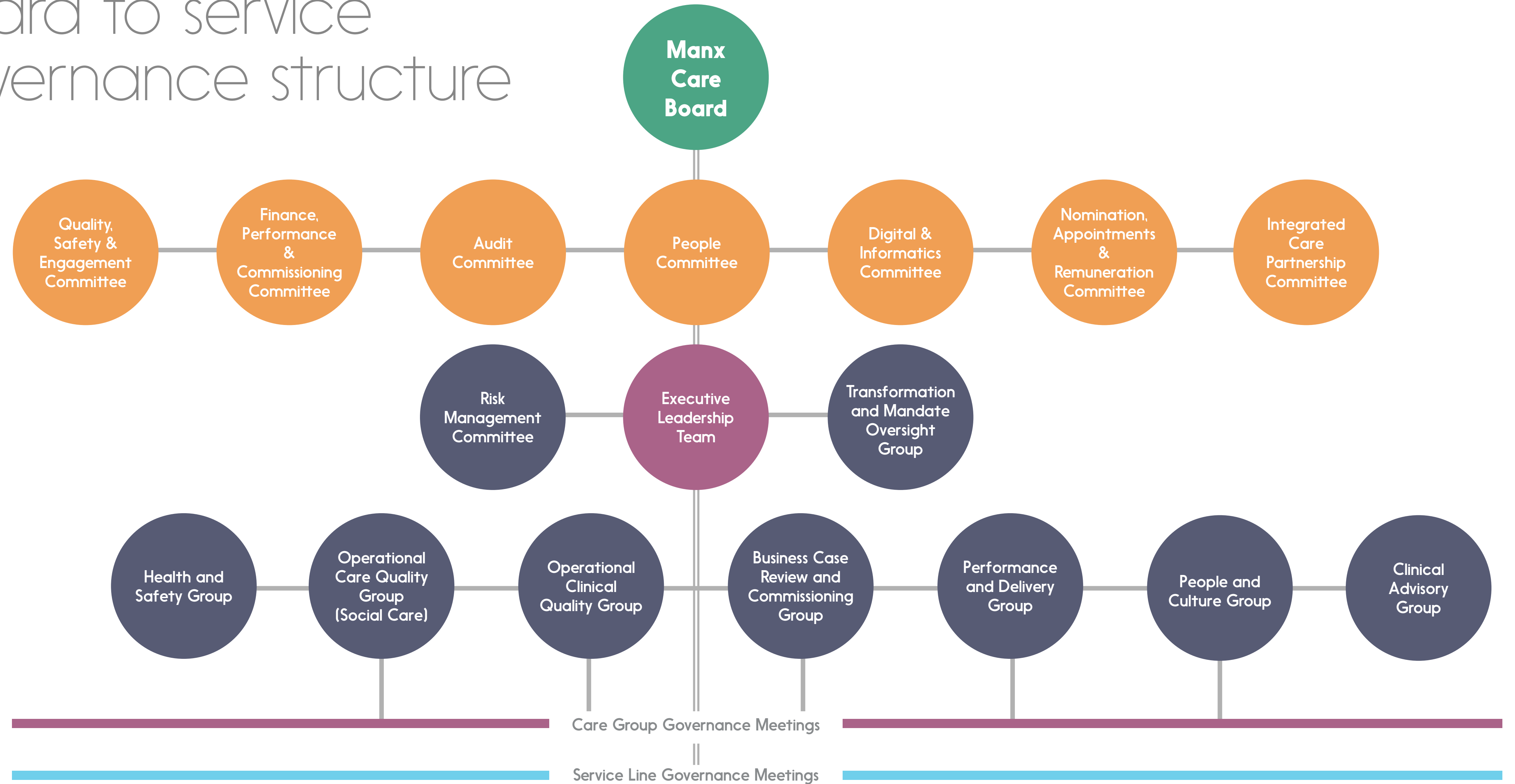


Non-Executive Director
Sandra Cardwell





board to service governance structure





Audit

Chair
Nigel Wood

Non-Executive Directors
Sandra Cardwell
Dr Charlie Orton

Executive Lead
Jackie Lawless

Finance, Performance & Commissioning

Chair
Nigel Wood

Non-Executive Directors
Dr Charlie Orton
Sandra Cardwell
Katie Kapernaros

Executive Lead
Jackie Lawless

Quality, Safety & Engagement

Chair
Tim Bishop

Non-Executive Directors
Kate Lancaster
Sarah Pinch

Executive Leads
Sheila Lloyd

People

Chair
Sarah Pinch

Non-Executive Directors
Katie Kapernaros
Tim Bishop
Kate Lancaster

Executive Lead
Miriam Heppell

Digital & Informatics

Chair
Kate Kapernaros

Non-Executive Directors
Nigel Wood
Kate Lancaster

Executive Lead
Simon Collins (Interim)

Nomination, Appointments & Remuneration

Chair
Wendy Reid

Non-Executive Directors
All Non-Executive Directors

Integrated Care Partnership Board Committee

Chair
Tim Bishop

Non-Executive Directors
Vacant
Sarah Pinch

Executive Leads
Teresa Cope
Sheila Lloyd
Oliver Radford
Dr Marina Hudson
Simon Collins (Interim)
Anne Corkill
Dr Oliver Ellis

board committee
structure and
membership



senior operational governance meetings membership and structure

Executive Management Committee Chair

Teresa Cope, CEO



Risk Management Committee

- Review and scrutinise risk profiles across all Care Groups/Corporate Functions
- Review the structures, processes and responsibilities for identifying and managing key risks to patients, staff and the organisation are effective.
- Monitor, evaluate and scrutinise all risks recorded on the risk register with a residual risk rating of 15 or more, escalating to the EMC those that pose a significant threat to the operations, safety, financial health or reputation of Manx Care.
- Oversee the production of the Board Assurance Framework
- Work closely with the Board's assurance committees to understand the corporate risk profile and, where necessary, to clarify the arrangements for assuring those risks between committees.

Transformation and Mandate Oversight Group

The Transformation and Mandate Oversight Group (TMOG) exists to provide the Manx Care Board with the necessary visibility and delivery assurance regarding all transformation and mandate activity that impacts upon the services that Manx Care provides, its patients / service users and its people. Specific objectives include:

- Provision of system-wide leadership to operational elements of transformational change and mandate performance – providing advice and assurance in relation to the direction and delivery of all activity.
- Provision of governance and decision-making framework for operational elements of transformation and mandate activity.
- Review and appropriate challenge to performance of underlying projects for which Manx Care is responsible for Implementation.
- Monitor the impact of the Transformation Programme and Mandate, including unintended consequences / dis-benefits, and agree appropriate response or mitigation.
- Assist in the identification of Project and Programme interdependencies, ensuring strong alignment between Transformation and Mandate deliverables.
- Oversight and resolution of escalated Risks and Issues, ensuring inclusion within the corporate register where appropriate.

Operational Clinical Quality Group Chair

Sheila Lloyd



Operational Clinical Quality

- Quality Report and escalations from Care Groups
- IPC/Antimicrobial Stewardship
- Safeguarding
- Clinical Policy Development
- Effectiveness
- Service User and Patient Engagement

Operational Care Quality Group Chair

Tim O'Neill



Care Quality Group

- Quality Reports from Adults and Children's Social Care
- Compliance with statutory requirements
- Key risks

Health and Safety Group

Aneurin Pritchard



Health and Safety Group

- Health and Safety
- Ionising Radiation Regulations
- Fire
- Medical Gases
- Information governance
- Resilience
- Security
- Medical Devices
- IM&T (Cyber Security)

Business Case Review and Commissioning Group Chair

Jackie Lawless



Business Case Review and Commissioning Group

- Review and sign off of all Business Cases developed by Care Groups prior to submission to EMC
- Assurance around clinical involvement and prioritisation
- Oversight of all commissioning activity and decisions

Performance Delivery Group Chair

Oliver Radford



Performance Delivery Group

- Oversight of all Performance Standards as outlined in the Required Outcomes Framework (Supported by Care Group performance and Accountability Reviews with all Executive Team members)

People and Culture Group

Miriam Heppell



People and Culture Group

- Develop and oversee the People and Culture Agenda
- Oversee the development of a psychologically safe culture
- Shape and implement Manx Care People and Culture strategy
- Oversee the development of Manx Care engagement and communications strategies and related programmes of work, and review the effectiveness of internal communications and engagement.

Clinical Advisory Group

Marina Hudson



Clinical Advisory Group

- Discuss proposals put forward (or sponsored) by the Membership
- Consider matters requiring clinical scrutiny and peer review at the request of the membership
- Generate ideas on issues that require clinical discussion and commission proposals from Members (or others) where required.
- Create or recommend individuals to participate in task and finish groups needed to progress individual projects.
- Provide clinical opinion and advice on public health matters which impact on safety and quality of services.
- Consider matters put forward by the CEO, Medical Director, Director of Nursing, Director of Public Health group or pass matters to public health through this route.

* Mr Moore will be leaving Manx Care on 02 August 2024.



MEDICINE, URGENT CARE
AND AMBULANCE SERVICE



SURGERY, THEATRES,
CRITICAL CARE AND
ANAESTHETICS



INTEGRATED DIAGNOSTICS
AND CANCER SERVICES



INTEGRATED WOMEN,
CHILDREN AND FAMILIES



INTEGRATED PRIMARY
AND COMMUNITY
CARE SERVICES



SOCIAL CARE,
INTEGRATED MENTAL
HEALTH AND
SAFEGUARDING
SERVICES

care groups



care group reporting structure

This structure outlines the governance relationship between the Care Groups (excluding Social Care Services) and the Executive Leadership Team.





care group reporting structure

**Executive Director of
Health Services**
Oliver Radford



Associate Director of Nursing
Brendan Forman



GENERAL MANAGERS

**Medicine, Urgent Care and
Ambulance Service**
Mark Cox



**Integrated Diagnostics and
Cancer Services**
Lisa Airey



**Integrated Women's, Children's
and Families Service**
Linda Thompson



**Surgery, Theatres, Critical
Care and Anaesthetics**
James Watson



**Integrated Primary and
Community Care Services**
Annmarie Cubbon



OTHER AREAS (NON CARE GROUP)

**Head of Service,
Intermediary Care**
Michelle Breed



**Head of Strategic
Partnerships**
Tammy Hewitt



**Emergency
Planning Manager**
Natasha McKenzie



**Head of
Vaccination Services**
Suzanne Graham



**Head of
Wellbeing Partnerships**
Adrian Tomkinson



**Head of
Hospital Social Work**
Maggie Robinson





Interim Executive Medical Director
Dr Marina Hudson



Business Support
Lynn Cross



CLINICAL DIRECTORS

**Surgery, Theatres, Critical
Care and Anaesthetics
(Consultant Anaesthetist)**
Dr. Sivakumar Balasubramanian



**Integrated Women's, Children's
and Families Services
(Consultant Paediatrician)**
Dr. Pradumal Thakker



**Surgery, Theatres, Critical
Care and Anaesthetics
(Consultant General Surgeon)**
Mr. Andre Risha



**Urgent Care and Ambulance
(Emergency Medicine
Consultant)**
Dr. Gareth Davies



**Interim Clinical Director
for Integrated Mental
Health Services
(Consultant Psychiatrist)**
Dr. Paul Brown



**Associate Director,
Integrated Primary and
Community Care
(General Practitioner)**
Dr. John Snelling



**Integrated Diagnostics
and Cancer Services
(Consultant Plastic Surgeon)**
Professor Partha Vaiude



**Integrated Diagnostics
and Cancer Services
(Consultant Oral Surgeon)**
Mr. Madhu Malikireddy



**Medicine
(Consultant,
Acute Medicine)**
Dr. Ishaku Pam



ASSOCIATE MEDICAL DIRECTORS

Patient Safety and Governance
Dr Renate Homewood



Medical Examiners
Dr Alison Hool and Dr David Hedley



Medical Appraisal Leads
Dr Lakshman Paudyal and Dr Martyn Bracewell



Organ Donation Lead
Dr Renate Homewood



Head of Medical Appraisals & Audit
Dr Lakshman Paudyal and Dr Martyn Bracewell





**Interim Executive Director
of Nursing and Allied
Health Professionals**
Sheila Lloyd



Business Support
Jane Ryan



ASSOCIATE DIRECTORS OF NURSING

**Associate Director
of Nursing**
Emma Cleator



Head Of Midwifery
Barbara Roberts



**Associate Director
of Nursing**
Dr. Michael Fleming



**Associate Director
of Nursing**
Stuart Hemingway



**Associate Director
of Nursing**
Cathie Quine



**Associate Director
of Nursing**
Joanne Standish



OTHER AREAS (NON CARE GROUP)

**Head of Care
Quality and Safety**
Sue Davis

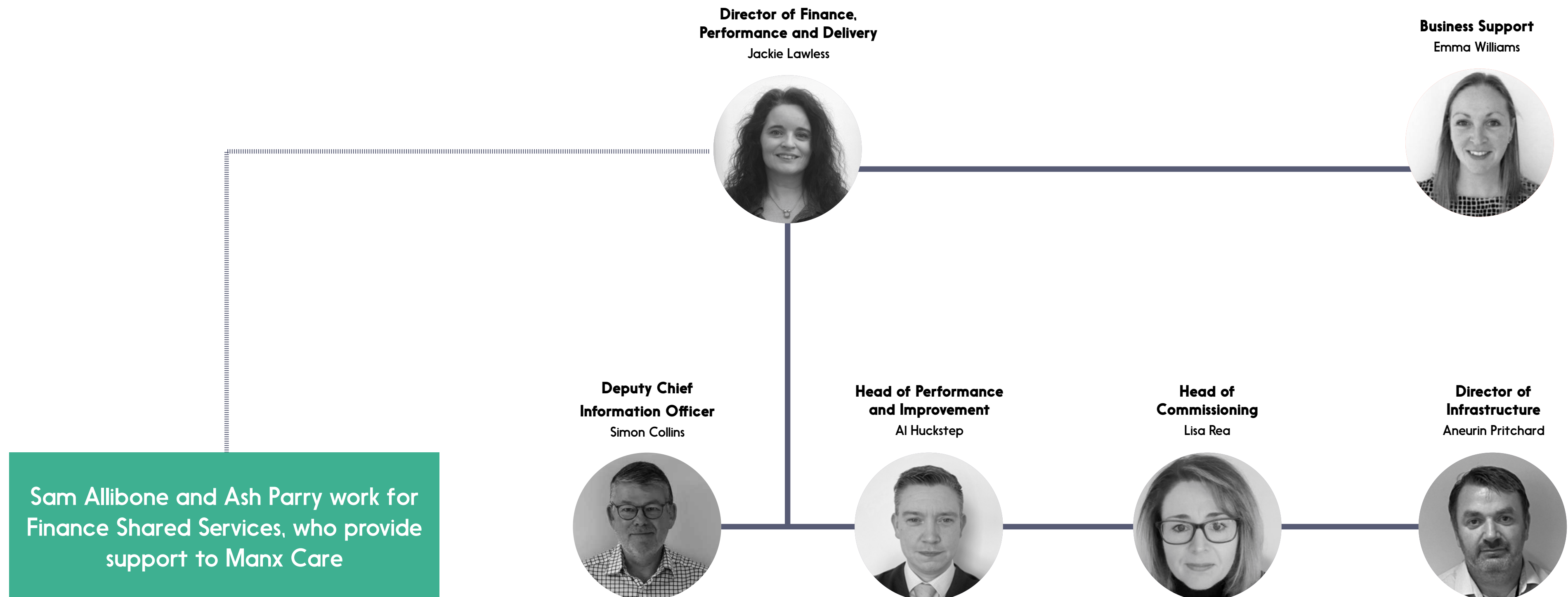


**Director of
Education**
Paul Irving





finance, performance and delivery structure





MEDICINE, URGENT CARE AND AMBULANCE SERVICE

Clinical Directors

Dr. Gareth Davies
Dr. Ishaku Pam

General Manager

Mark Cox

Head of Ambulance Service

Will Bellamy

Associate Director of Nursing

Jo Standish



SURGERY, THEATRES, CRITICAL CARE AND ANAESTHETICS

Clinical Directors

Dr. Sivakumar Balasubramanian
Mr. Andre Risha

General Manager

James Watson

Associate Director of Nursing

Stuart Hemingway



INTEGRATED DIAGNOSTICS AND CANCER SERVICES

Clinical Directors

Partha Vaiude
Madhu Malikireddy

General Manager

Lisa Airey

Head of Pathology

Malcolm Goodwin

Chief Pharmacist

Sarah Hepburn

Radiology Manager

Kathleen McDowall

Macmillan Associate Director of Nursing

Cathie Quine

Cancer Services Operational Manager

Tim Moughtin



INTEGRATED WOMEN, CHILDREN AND FAMILIES

Clinical Director

Dr. Pradumal Thakker

General Manager

Linda Thompson

Head of Midwifery

Barbara Roberts

Associate Directors of Nursing

Emma Cleator
Stuart Hemingway



INTEGRATED PRIMARY AND COMMUNITY CARE SERVICES

Associate Director of Primary Care

Dr. John Snelling

General Manager

Annmarie Cubbon

Associate Director of Nursing

Emma Cleator

Pharmaceutical Advisor

Maria Bell

Interim Joint Head for Therapies and Podiatry

Frances Butler

Kelly Gulland



SOCIAL CARE, INTEGRATED MENTAL HEALTH AND SAFEGUARDING SERVICES

Executive Director

Tim O'Neill

Clinical Director for Integrated Mental Health Services

Dr. Paul Brown

General Manager Integrated Mental Health Services

Ross Bailey

Assistant Director, Children's and Families

Julie Gibney

Associate Director of Nursing for Integrated Mental Health Services

Dr. Mick Fleming

Head of Corporate Business

Louise Hand

Assistant Director, Adult Social Work Vacant

Head of Operations, Adult Social Care

Jonathan Carey



HEAD OF SERVICE, INTERMEDIARY CARE

Michelle Breed



**MEDICINE, URGENT CARE
AND AMBULANCE SERVICE**



General Manager

Mark Cox



**Head of
Ambulance Service**

Will Bellamy



Clinical Directors

Dr. Gareth Davies

Dr. Ishaku Pam



**Associate Director
of Nursing**

Jo Standish



**SURGERY, THEATRES,
CRITICAL CARE AND
ANAESTHETICS**



General Manager
James Watson



**Associate Director
of Nursing**
Stuart Hemingway



Clinical Directors
Dr. Sivakumar Balasubramanian
Mr. Andre Risha



INTEGRATED DIAGNOSTICS AND CANCER SERVICES



General Manager
Lisa Airey



Clinical Directors
Professor Partha Vaiude
Mr. Madhu Malikireddy



Chief Pharmacist
Sarah Hepburn



Radiology Manager
Kathleen McDowall



Head of Pathology
Malcolm Goodwin



**Associate Director
of Nursing**
Cathie Quine



**Cancer Services
Operational Manager**
Tim Moughtin



**INTEGRATED WOMEN,
CHILDREN AND
FAMILIES**



General Manager
Linda Thompson



Clinical Director
Dr. Pradumal Thakker



**Associate Directors
of Nursing**

Emma Cleator
Stuart Hemingway

Head of Midwifery
Barbara Roberts



INTEGRATED PRIMARY
AND COMMUNITY
CARE, AND THERAPIES



General Manager
Annmarie Cubbon



Associate Director of Nursing
Emma Cleator



**Associate Director
of Primary Care**
Dr. John Snelling

Pharmaceutical Advisor
Maria Bell

**Interim Joint Head
of Therapies and Podiatry**
Frances Butler
Kelly Gulland



Head of Corporate Services

Louise Hand

Executive Assistant

Gail Babatunde



Clinical Director for Integrated Mental Health Services

Dr. Paul Brown



SOCIAL CARE, INTEGRATED MENTAL HEALTH AND SAFEGUARDING SERVICES



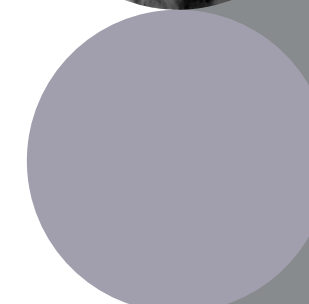
Executive Director of Social Care, Mental Health and Safeguarding

Tim O'Neill



General Manager, Integrated Mental Health Services

Ross Bailey



Assistant Director, Adult Social Work

Vacant



Assistant Director, Children and Families

Julie Gibney



Associate Director of Nursing

Dr. Mick Fleming



Head of Operations, Adult Social Care

Jonathan Carey



Head of Health Safeguarding - Children and Adults

Terri Banks



we
care...